# Diversity monitoring

Please complete this form and return to us with your application form.

*This personal information will be held by our HR Departments in line with the Data Protection Act and used for statistical purposes and to make sure our policies as an employer are fair for all. Access to the data is tightly controlled and is available to only a limited number of relevant HR staff and not others in Wilton Park eg Line Managers, Heads of Department and those chairing interview panels.*

*Personal data collected as part of FCO recruitment will be processed in accordance with the FCO’s*[***Data Protection Policy and Privacy Notice.***](https://www.gov.uk/government/publications/fco-privacy-notice-job-applicants-and-recruitment)

### Personal details

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Gender** |  | **Age** |  | **Marital status** |  |

### Nationality

**Please check ONE box in the list below.**

English  Irish  Scottish

Welsh  Other National Identity  Member of the European Traveller Community

Northern Irish  Prefer Not to Say

### Ethnicity

**What is your ethnic background? Please check ONE box in the list below.**

Asian – Bangladeshi  Mixed Asian and White

Asian – Indian  Mixed Black African & White

Asian – Pakistani  Mixed Black Caribbean & White

Other Asian Background  Other Mixed Ethnic Background

Black – African  White

Black - Caribbean  Other Ethnic Background

Other Black Background  Arab

Chinese  Prefer Not to Say

### Disability audit

A disability is defined under the disability provisions of the Equality Act 2010 as a physical or mental impairment which has a substantial and long term (ie lasting or expected to last longer than 12 months) adverse effect on a person’s ability to carry out normal day-to-day activities.

**Do you consider that you have a disability? Please check ONE box in the list below.**

Yes  No  Prefer Not to Say

**If yes, please state the nature of your disability. You may choose more than one answer if you wish. Please choose your answer(s) by checking any relevant boxes below.**

Co-ordination, dexterity or Mobility – dyspraxia, RSI, arthritis etc

Cognitive impairments – head injury, strokes, Asperger’s Syndrome etc

Hearing, speech or visual impairment – stammering, blind, deaf etc

Learning Differences – dyslexia, non-verbal learning difficulties etc

Mental health – OCD, clinical depression, post-traumatic stress etc

Non-Disabled – Non Disabled

Other physical or medical conditions – diabetes, epilepsy, chronic fatigue syndrome etc

Undeclared – Prefer Not to Say

### Sexual orientation

**Which of the following options best describes how you think of yourself? Please check ONE box in the list below.**

Bisexual  Gay Man  Gay Woman/Lesbian

Heterosexual/Straight  Other  Prefer Not to Say

### Religion

**What is your religious background? Please check ONE box in the list below.**

Agnostic  Christian – Protestant  No Religion

Any other religion  Hindu  Pagan

Atheist  Humanism  Prefer Not to Say

Bahai  Jain  Rastafarian

Buddhist  Jewish  Scientologist

Christian – Catholic  Mormonism  Shinto

Christian – Other  Muslim  Sikh

**Thank you for completing this questionnaire.**