# Diversity monitoring

Please complete this form and return to us with your application form.

*This personal information will be held by our HR Departments in line with the Data Protection Act and used for statistical purposes and to make sure our policies as an employer are fair for all. Access to the data is tightly controlled and is available to only a limited number of relevant HR staff and not others in Wilton Park eg Line Managers, Heads of Department and those chairing interview panels.*

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### Personal details

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Gender** |  | **Age** |  | **Marital status** |  |

### Nationality

**Please check ONE box in the list below.**

[ ]  English [ ]  Irish [ ]  Scottish

[ ]  Welsh [ ]  Other National Identity [ ]  Member of the European Traveller Community

[ ]  Northern Irish [ ]  Prefer Not to Say

### Ethnicity

**What is your ethnic background? Please check ONE box in the list below.**

[ ]  Asian – Bangladeshi [ ]  Mixed Asian and White

[ ]  Asian – Indian [ ]  Mixed Black African & White

[ ]  Asian – Pakistani [ ]  Mixed Black Caribbean & White

[ ]  Other Asian Background [ ]  Other Mixed Ethnic Background

[ ]  Black – African [ ]  White

[ ]  Black - Caribbean [ ]  Other Ethnic Background

[ ]  Other Black Background [ ]  Arab

[ ]  Chinese [ ]  Prefer Not to Say

### Disability audit

A disability is defined under the disability provisions of the Equality Act 2010 as a physical or mental impairment which has a substantial and long term (ie lasting or expected to last longer than 12 months) adverse effect on a person’s ability to carry out normal day-to-day activities.

**Do you consider that you have a disability? Please check ONE box in the list below.**

[ ]  Yes [ ]  No [ ]  Prefer Not to Say

**If yes, please state the nature of your disability. You may choose more than one answer if you wish. Please choose your answer(s) by checking any relevant boxes below.**

[ ]  Co-ordination, dexterity or Mobility – dyspraxia, RSI, arthritis etc

[ ]  Cognitive impairments – head injury, strokes, Asperger’s Syndrome etc

[ ]  Hearing, speech or visual impairment – stammering, blind, deaf etc

[ ]  Learning Differences – dyslexia, non-verbal learning difficulties etc

[ ]  Mental health – OCD, clinical depression, post-traumatic stress etc

[ ]  Non-Disabled – Non Disabled

[ ]  Other physical or medical conditions – diabetes, epilepsy, chronic fatigue syndrome etc

[ ]  Undeclared – Prefer Not to Say

### Sexual orientation

**Which of the following options best describes how you think of yourself? Please check ONE box in the list below.**

[ ]  Bisexual [ ]  Gay Man [ ]  Gay Woman/Lesbian

[ ]  Heterosexual/Straight [ ]  Other [ ]  Prefer Not to Say

### Religion

**What is your religious background? Please check ONE box in the list below.**

[ ]  Agnostic [ ]  Christian – Protestant [ ]  No Religion

[ ]  Any other religion [ ]  Hindu [ ]  Pagan

[ ]  Atheist [ ]  Humanism [ ]  Prefer Not to Say

[ ]  Bahai [ ]  Jain [ ]  Rastafarian

[ ]  Buddhist [ ]  Jewish [ ]  Scientologist

[ ]  Christian – Catholic [ ]  Mormonism [ ]  Shinto

[ ]  Christian – Other [ ]  Muslim [ ]  Sikh

**Thank you for completing this questionnaire.**