

# Diversity monitoring

We know that we deliver better services when our workforce reflects the full range of backgrounds and experiences in the society we serve.

To continue to do this we need your help in filling out a short monitoring form.

None of the information you provide will be visible as part of your application. It will only be used anonymously to monitor the inclusivity of our selection processes.

You can select 'prefer not to say’ if you would rather not answer any question.

Personal data collected as part of Wilton Park recruitment will be processed in accordance with the [Wilton Park Recruitment Privacy Policy](https://www.wiltonpark.org.uk/careers/recruitment-privacy-policy/).

### Do you consider yourself to have a disability as defined by the Equality Act 2010?

Yes  No  Prefer not to disclose

### Your gender

Man  Woman  Prefer to self-describe  Prefer not to disclose

### What is your sexual orientation

Heterosexual or straight  Gay or lesbian  Bisexual

Prefer to self-describe  Prefer not to disclose

### Select your current age group

16-24  25-29  30-34  35-39  40-44  45-49

50-54  55-59  60-64  64+  Prefer not to disclose

### How would you describe your national identity?

English  Welsh  Scottish  Northern Irish

British  Other  Prefer not to disclose

### Select your ethnic group

White  Mixed/multiple ethnic groups  Asian/Asian British

Black/African/Caribbean/Black British  Other ethnic group

Prefer not to disclose

### What is your religion or belief?

No religion  Buddhist  Christian  Hindu

Jewish  Muslim  Sikh  Other religion

Prefer not to disclose

### Thinking back to when you were aged about 14, which best describes the sort of work the main/ highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer

Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse

Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive

Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver

Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant

Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff

Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican

Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer

Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)

Retired  Not applicable  Don’t know  Prefer not to say

### Thinking back to when you were aged about 14, did the main/highest income earner in your household work as an employee or self-employed?

Employee

Self-employed with employees

Self-employed/freelancer without employees

Not working

Not applicable

Don’t know

Prefer not to say

### What type of school did you mainly attend between the ages of 11 and 16?

State-run or state-funded school - selective on academic, faith or other grounds

State-run or state-funded school - non-selective

Independent or fee-paying school - bursary

Independent or fee-paying school - no bursary

Attended school outside the UK

Other  Don’t know  Prefer not to say