

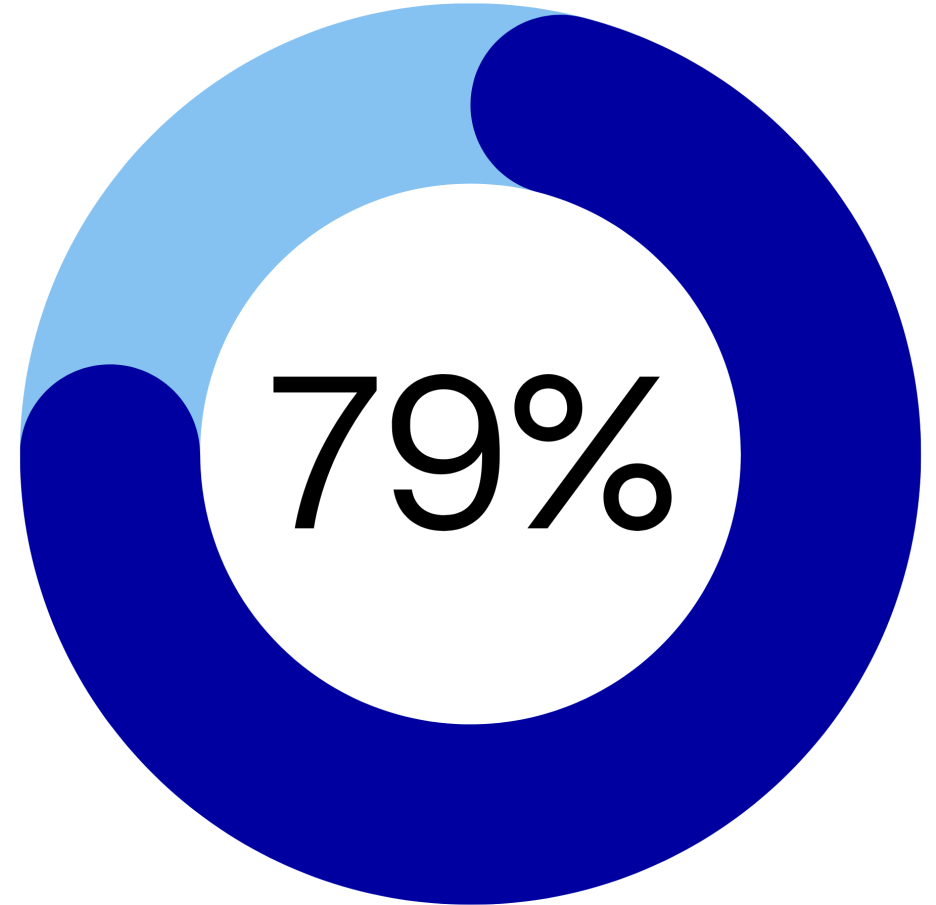


People Survey 2025



Employee engagement

This has increased by 3%
from 76% last year



Core themes

Name		Distribution	Civil Service Benchmark 2025	vs 2024	FCDO Foreign Commonwealth and Development Office...
▶	My Work	88% 7% 4%	82%	86%	83%
▶	Organisational objectives and purpose	90% 7%	83% ^	92%	78% ^
▶	My Manager	85% 10% 6%	78%	81%	75% ^
▶	My Team	88% 9%	82%	88%	81%
▶	Learning and development	59% 23% 18%	54%	57%	55%
▶	Inclusion and fair treatment	88% 8% 4%	80% ^	86%	75% ^
▶	Resources and workload	88% 8% 4%	75% ^	87%	75% ^
▶	Leadership and managing change	71% 17% 12%	53% ^	71%	49% ^
▼	Pay and benefits	55% 21% 24%	43% ^	43%	37% ^
	B36. I am satisfied with the total benefits package (e.g base pay, benefits and pension)	55% 21% 24%	43% ^	43%	37% ^